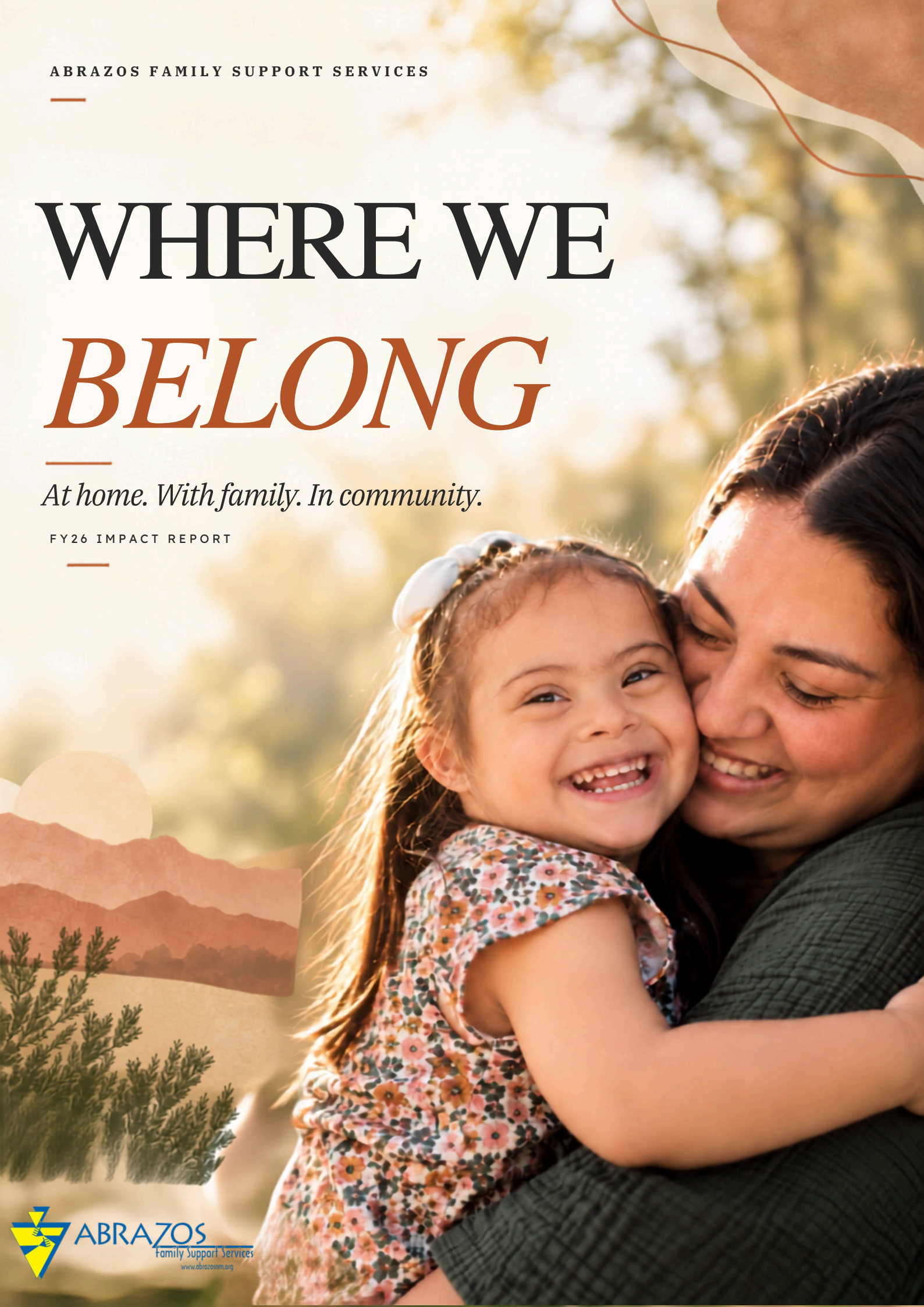
ABRAZOS FAMILY SUPPORT SERVICES

WHERE WE *BELONG*

At home. With family. In community.

FY26 IMPACT REPORT



ABRAZOS Family Support Services
www.abrazosnm.org

BELONGING MEANS BEING UNDERSTOOD

A letter from our Executive Director



Belonging is a simple word, but it carries a lot of meaning.

My relationship with Abrazos began long before I had the privilege of leading it, and that experience continues to shape how I think about our work.

At the heart of that work is something every child, parent, individual, and family deserves: to be understood. Being understood means recognizing that every child develops differently, every family has its own priorities, and every adult deserves the opportunity to live a life that reflects their choices. It means listening before deciding what support should look like. And it means recognizing that sometimes the most important thing we can provide is not simply another service, but the right support at the right moment.

We see that in everyday moments: a parent gaining confidence, a child gaining new ways to communicate, an individual building greater independence, or a caregiver getting the support they need to keep going. These moments may look small from the outside, but together they tell a much bigger story about belonging.

As I reflect on this year, I am proud of what we have accomplished, but even more grateful for the trust placed in us. For nearly five decades, families have trusted Abrazos to walk alongside them. That trust is a privilege. It is also a responsibility that continues to guide our work.

Thank you for being part of the community that makes this work possible.

April Spaulding

April Spaulding
Executive Director

> *"At Abrazos, being understood means recognizing that every child develops differently, every family has its own priorities, and every adult deserves a life that reflects their choices."*



People.
Families.
Communities.
Brighter
Tomorrows.

A PLACE TO Belong



Bryson Frazier
Board President

A MESSAGE FROM OUR BOARD PRESIDENT

Everyone deserves a place to belong-to feel valued, supported, and connected to the people and community around them.

That is what Abrazos strives to create every day. We bring services into the homes where families live, helping children and adults with disabilities thrive in familiar and supportive environments. We help individuals build meaningful lives as active and valued members of their communities. And we work to ensure that the voices and experiences of the people we serve are represented at the tables where decisions are made.

Belonging is not simply about being present. It is about being included, having choices, being heard, and knowing that you matter.

For the individuals and families served by Abrazos, belonging is at the heart of what we do-and it is made possible by the amazing staff who show up every day with compassion, dedication, and a genuine commitment to the people we serve. Together, they make Abrazos a place where everyone has the opportunity to belong.

With gratitude,

Bryson Frazier
Board President

> *"Stronger communities are built when everyone belongs."*

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Embracing Our Community,
One Family at a Time

BOARD OF DIRECTORS

Bryson Frazier, President, Deputy Director, CABQ

Margaret Andrews, Vice President, Parent

Sandro Tonini, Secretary, Senior Finance Manager, NMFA

Herman Sanchez, Treasurer, Kewa Tribal Program Administrator

Bill Woldman, Retired Government

Dr. Iric Guthrie, Pediatrician

Damon Hudson, Attorney, Hudson Injury Law

Nikayla Potter, Nurse, Parent

David England, Retired Intel



Strong Communities. Brighter Tomorrows.

WHERE WE

Belong

PEOPLE. FAMILIES. COMMUNITIES.

"A stronger New Mexico is built when everyone belongs."

At Abrazos Family Support Services, we believe that belonging is more than a feeling - it's the foundation for a good life.

We are a nonprofit organization dedicated to improving the lives of infants through adults with or at risk for developmental disabilities and their families. Through specialized, family-centered, community-based services, we create opportunities for individuals to thrive - at home, in schools, in neighborhoods, and in the community. Abrazos serves families who live in Sandoval County and the Northwest corridor of Bernalillo County.

WHO WE SERVE

664

individuals and families served in FY 2026

WHERE FAMILIES LIVE

84% Sandoval County

16% Bernalillo County

WHERE SERVICES HAPPEN

In the places that matter most to families - homes, childcare centers, schools, neighborhoods, and community spaces.

OUR COMMITMENT

We work alongside families, providers, and community partners to build inclusive communities where everyone has the opportunity to belong, learn, work, and play.

Belonging builds stronger families and brighter tomorrows.

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Embracing Our Community, One Family at a Time

Strong Beginnings, Brighter Tomorrows.



BELONGING BEGINS WITH *Family*

EARLY INTERVENTION

"Every child has potential. Every family deserves support. Together, we make bright futures possible."

Our FIT/Early Intervention (EI) program supports infants and toddlers, from birth to age three, who have developmental delays or are at risk for developmental disabilities. We partner with families through home and community-based services, focusing on everyday learning opportunities and the unique strengths of each child and family.

FAMILY-CENTERED

We coach, support, and empower families in their everyday routines.

IN NATURAL SETTINGS

Services happen in homes, childcare centers, and community spaces.

NO COST TO FAMILIES

EI services are available at no cost to eligible families.

A COMPREHENSIVE TEAM

Our experienced team includes:

- Developmental Specialists (DS)
- Family Service Coordinators (FSC)
- Occupational Therapists (OT)
- Physical Therapists (PT)
- Speech-Language Pathologists (SLP)
- Lactation support
- Nutrition support
- Infant and early childhood mental health

FY26 BY THE NUMBERS

5% increase in families served

29% transitioned to continued support through the school setting

31% exited because services were no longer needed

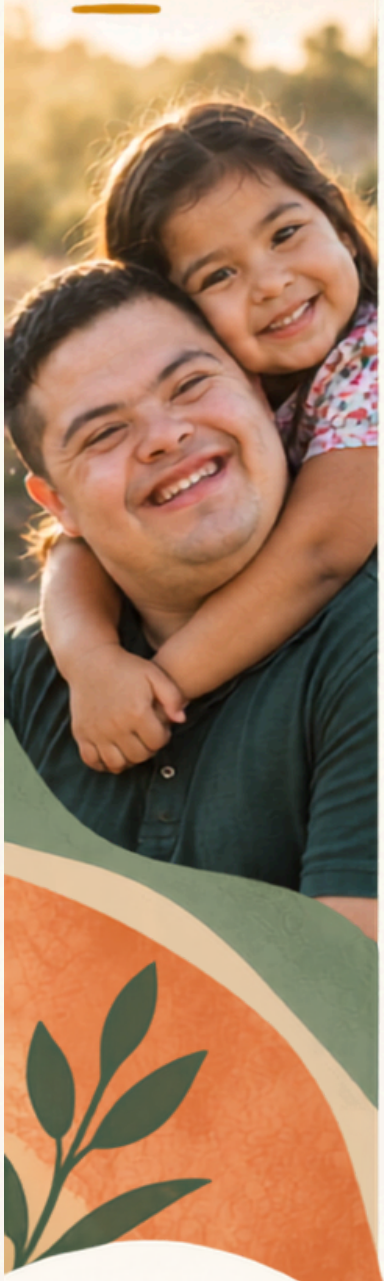
18% graduated at age 3 without needing school-based services

"When families are supported, children thrive -and stronger communities grow.

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Strong Supports. Brighter Tomorrows.



BELONGING INCLUDES

Support

"Caring for caregivers strengthens families and creates brighter tomorrows."

RESPITE SERVICES

Our Respite program provides flexible, short-term support that gives family caregivers time to rest, recharge, and focus on their own well-being. At the same time, individuals receive meaningful, person-centered support from trained and compassionate providers, including opportunities to participate in activities at home and in the community.

We served 13% more individuals in Respite this year than the previous year.

FAMILY SUPPORT

Respite helps prevent caregiver burnout and supports the well-being of the entire family.

MEANINGFUL OPPORTUNITIES

Individuals participate in home, community, and recreational activities.

TRAINED PROVIDERS

Services are delivered by reliable, compassionate providers who are part of the individual's support team.

LIVING IN THE COMMUNITY

FAMILY LIVING SERVICES

Our Family Living program supports adults with developmental disabilities to live in their homes and communities, with the support they need to be safe, healthy, and engaged. We work closely with individuals, families, and providers to create individualized supports that promote independence and a good quality of life.

AT HOME IN THE COMMUNITY

Individuals receive personalized supports to live, work, and participate in community life.

A COLLABORATIVE APPROACH

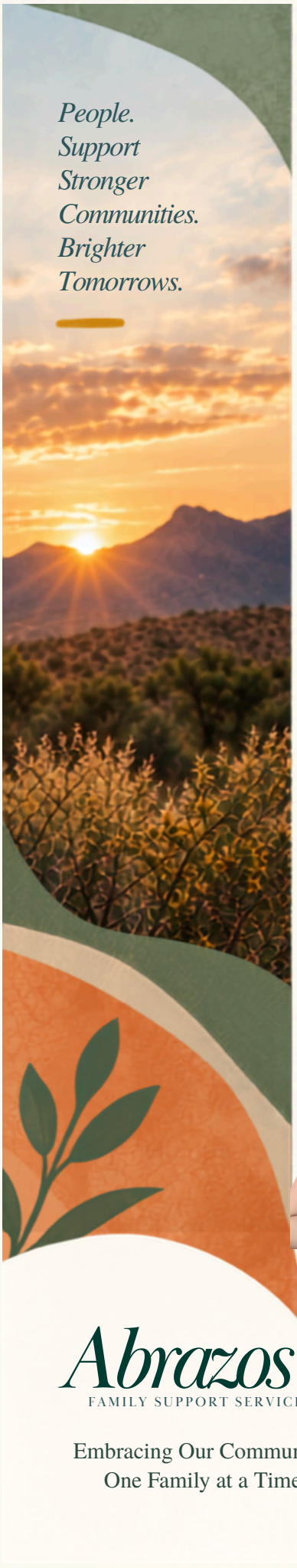
We partner with individuals, families, providers, and community resources to build successful, sustainable living arrangements.

"For some individuals, belonging with Abrazos is not a chapter. It is a lifelong relationship."



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Embracing Our Community, One Family at a Time



People.
Support
Stronger
Communities.
Brighter
Tomorrows.

BELONGING TAKES

People

COMPASSION. EXPERTISE. IMPACT.

"Our staff turns possibility into progress every day."

Our dedicated staff and contractors are the heart of Abrazos. Their compassion, expertise, and commitment make our work possible, creating opportunities for individuals and families to thrive. From early intervention to respite and family living supports, our team shows up every day with purpose, professionalism, and care.

A DEDICATED TEAM

30 staff and 38 contractors working together across all programs.

A SHARED PURPOSE

Our staff hold over 190 years of combined expertise.

A LASTING IMPACT

Our staff builds relationships, opens doors, and helps families belong in their communities.

STAFF SPOTLIGHT

Different roles. A shared commitment.

Kim

FAMILY SERVICE COORDINATOR
10 YEARS OF SERVICE



Kim's dedication, warmth, and steady support have made a lasting difference for the families she serves. Her compassion and commitment reflect the heart of Abrazos, and we are so grateful for all she does.

"I love building trusting, supportive relationships with families and helping them grow and thrive."

Hillary

SPEECH-LANGUAGE PATHOLOGIST
BILINGUAL PROVIDER



Hillary brings expertise, creativity, and a deep commitment to each child and family she serves. As a provider and a mother, she brings both professional skill and personal insight to her work in early intervention.

"My goal is to give parents and caregivers the knowledge and confidence to support their child every day, recognizing that families are their child's most important teachers."

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Embracing Our Community,
One Family at a Time



OUR COMMUNITY MAKES

Belonging POSSIBLE

"Thank you to our generous donors who believe in brighter futures for individuals and families."

We are deeply grateful to the individuals, businesses, foundations, and community partners who supported Abrazos during FY2026. Your generosity helps create opportunities for individuals and families to belong, thrive, and build brighter tomorrows.

FY26 DONORS

- Margaret Andrews
- Averee Aragon
- Lindsey Atencio
- Xandra Bailey
- Liza Bales
- Emily Bihn
- Jill Brame
- **The Brindle Foundation**
- Diego Cabrera Carrillo
- Mandy Cedeno
- Alexander Choi
- Linley & Michael Daly
- David England
- Esther Bone Library
- **The Foxwynd Foundation**
- Bryson Frazier
- Citlaly Gomez Gonzalez
- Jordan Gonzales
- Janene Gray
- Kimberly Griffin
- Yvette Hall
- Allison Hartley
- Laura Hesley
- Carissa Howland
- Damon Hudson
- Hewlett Packard
- Intel
- Randi Malach
- Kianna Martinez
- Emily McGinty
- Rebecca Miera
- Rick Miera
- **The Rio Rancho Rotary Foundation**
- **Rotary Del Sol**
- Marcella Montoya
- Rachel Perez
- Nikayla Potter
- Lynnae Rael
- Maria Renteria-Jaramillo
- Darlene Serna
- Beth Sims
- April Spaulding
- **Sean Sullivan**
- Shane Sullivan
- Erika Summers
- Sandro Tonini
- Jackolyn Troncoso
- U.S. Eagle Federal Credit Union
- Hillary Velazquez
- Kipp Watson
- Bill Woldman
- **The Zimmer Community Foundation**

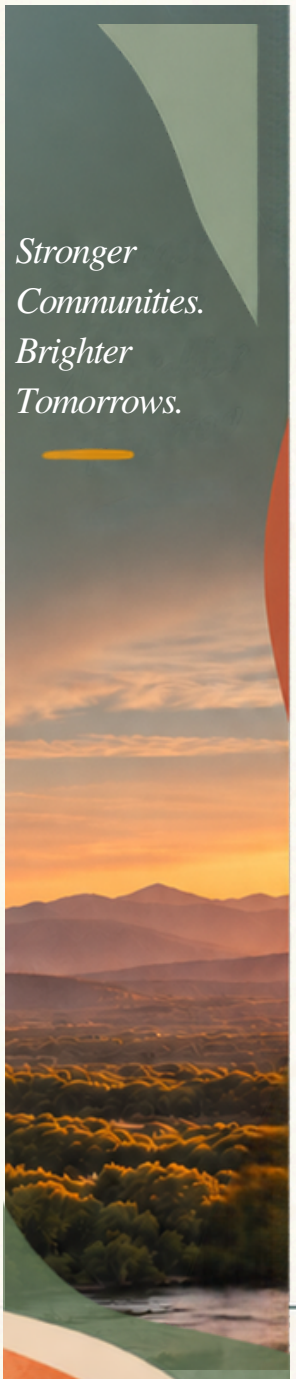
Thank You

Your partnership and generosity make a lasting difference. Together, we create a more inclusive New Mexico where everyone belongs.

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FAMILY SUPPORT SERVICES

Embracing Our Community,
One Family at a Time

FY2026 IMPACT REPORT



Stronger Communities. Brighter Tomorrows.

BELONGING IS BUILT TO *Last*

Strong relationships need strong foundations.

Responsible stewardship allows Abrazos to be here for the long term. We are committed to using our resources wisely, investing in our people and programs, and building a strong foundation so individuals and families can always find a place to belong.

WHAT WE RECEIVED

$3,313,072

Medicaid Funding	$1,902,911
State Funding	$1,308,217
Grants & Contributions	$101,944

WHAT WE EXPENDED

$3,073,473

Early Intervention	$2,165,415
Respite & Family Living	$493,120
Fundraising	$70,926
Administrative, etc.	$344,012

WHAT WE SUSTAINED

END-OF-YEAR TOTALS

Revenue	$3,313,072
Expenses	$3,073,473
Assets	$6,268,976
Liabilities	$280,873

INVESTING IN THE PEOPLE WHO MAKE BELONGING POSSIBLE

$2.13 MILLION

Employee-Owned Retirement Fund

Our greatest asset is our team. Abrazos is committed to the long-term financial security of our employees. Through a fully funded profit-sharing plan, Abrazos contributes to a separate employee fund on their behalf- with no employee match required. This year, the fund reached $2.13 million, reflecting our investment in the people who make our mission possible.

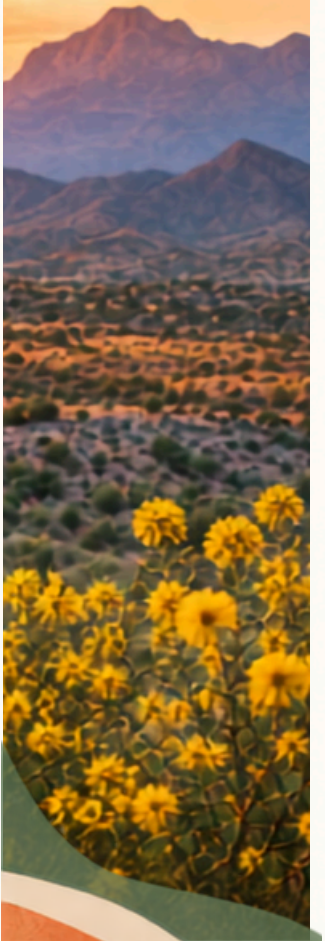


Our people belong here. And we're invested in their future.

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Embracing Our Community, One Family at a Time

Stronger Communities. Brighter Tomorrows.



TOGETHER, WE BUILD A COMMUNITY WHERE

Everyone Belongs

"Decisions made at the system level eventually reach a family's front door."

At Abrazos, advocacy is woven into everything we do. We share the real stories and experiences of individuals and families, collaborate with community partners, and contribute to statewide efforts that strengthen systems of support. By lifting up lived experience, we help create a New Mexico where all people - no matter their abilities - have the opportunity to belong, thrive, and reach their potential. A more inclusive New Mexico is possible when we listen, learn, and work together.

EDUCATE

We share knowledge, stories, and data to increase understanding of early intervention and developmental disabilities.

CONNECT

Our team contributed to the Interagency Coordinating Council (ICC) and its committees, the Advisory Council on Quality (ACQ), the Association of Developmental Disabilities Community Providers (ADDCP), and the development and implementation of New Mexico's Wage Scale and Career Lattice.

ADVANCE

We contribute to solutions that promote equitable access, inclusive communities, and a brighter future for individuals and families across New Mexico.



When individuals and families have a place to belong, our entire community is stronger, kinder, and more vibrant.

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Embracing Our Community, One Family at a Time

Thank you

To our families, partners, supporters, staff, and community- thank you for being part of this journey. Together, we are building a more inclusive New Mexico where everyone belongs.

FY2026 IMPACT REPORT

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